

	<h2>Covid-19 Statement</h2>	<b>Document No.</b> <b>Version</b> <b>Approved by</b> <b>Date:</b>	CS1 1 Joveth Manuel 10/03/2021
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As Friburge oil and gas, we are committed to protecting our employees, our clients and community during its operation. We have been since monitoring the Covid-19 situation on its effects on business operations. The global pandemic has forced us to take further decisive action in all affected areas. Our Emergency Response team sprang into action to ensure the company was adhering to country-specific Guidelines, WHO advisories and our own pre-established emergency response plans.

Friburge oil and gas strategies during this new reality:

### OUR EMPLOYEES.

In response to the outbreak, our number one focus was to ensure the health of our employees by ensuring that our employees are provided with all the support required to limit the risk of exposure to Covid-19. The actions we have been taken are as follows:

- A systematic approach to follow the Law about recommended workforce working on daily basis.
- Our operational team out in the field are provided with the required biosecurity material.
- Installation of advanced disinfecting tunnel at the main entrance to the office.
- Weekly distribution of the biosecurity material for personal usage.
- Weekly COVID -19 updates with the latest local government or WHO Recommendation.
- Mandatory education and training on Covid-19, with our staff, our offices, and our operational site.
- The provision of full transport measure to cut out direct contact with most risky areas such as public places.

### OUR CLIENTS

Our focus is to ensure there is limited negative impact on our service delivery and to assure our clients that we would continue to provide the best quality Product and Services in light of the COVID-19 risks by taking the following actions:

- Change many of our standard operating procedures to ensure that we can limit human contact and practice social distancing.
- Our operational team continues to undergo health checks to ensure that we limit risk of infections.
- We continuously conduct field-based assessment at client's sites where we operate to ensure that all precautions are being taken.

### OUR COMMUNITY

Friburge understand that we operate in an ecosystem which includes the community in which we operate, we continuously strive to ensure that we provide a positive impact by:

- Closely monitoring and adhering to government advisory whenever we operate.
- Distribution of food parcels and sanitary items to the less fortunate.

Our staff are fully committed and dedicated to providing the best possible services under any circumstances, we strongly believe that we will one day look back at this crisis as a catalyst for positive change in the oil and gas business locally and Worldwide.

The joints effects of the virus, on both our private lives and our economy, remain very dynamic and unpredictable. but most important is your health and personal being.

Thank you again for your maximum attention,

**HQSSE: Joveth Manuel**

  
**Direcção de Saúde, Higiene,  
Segurança no Trabalho,  
Qualidade e Ambiente**

**Date: 10/03/2021**

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